

# Bullying Process Flowchart

Policy JFCF  
Forms: JFCF 1 & 2

**Required Annual Building Level Student Training and Discussion**

**Must Include:**

- Review Bullying Policy
- Facilitate Discussion on Bullying
- Review Procedure for Reporting
- Discuss Harmful Effects
- Review Bullying Initiatives
- Review Consequences for those who participate

**Definition of Bullying per Policy JFCF**

In accordance with state law, bullying is defined as intimidation, unwanted aggressive behavior, or harassment that is repetitive or is substantially likely to be repeated and causes a reasonable student to fear for his or her physical safety or property; that substantially interferes with the educational performance, opportunities or benefits of any student without exception; or that substantially disrupts the orderly operation of the school. Bullying includes, but is not limited to: physical actions, including violence, gestures, theft, or property damage; oral, written, or electronic communication, including name-calling, put-downs, extortion, or threats; or threats of reprisal or retaliation for reporting such acts.

**Cyberbullying – A form of bullying committed by transmission of a communication including, but not limited to, a message, text, sound or image by means of an electronic device. (See policy JFCF for detailed definition)**

